

**2025 TULANE INTERNATIONAL
BASEBALL ARBITRATION COMPETITION**

Jarren Duran v. Boston Red Sox

Submission on Behalf of Jarren Duran

Service time: 2.155 (1TE)
Player filing: \$4,500,000
Club filing: \$3,500,000
Midpoint: \$4,000,000

Submission by Team 15

***Disclaimer:** In accordance with arbitration guidelines, all 2020 counting statistics and any relevant career totals have been extrapolated to reflect a full season, using the standard multiplier of 2.7. These adjustments have been applied consistently across all comparable players and are reflected in the tables and analyses presented herein.¹*

¹ Prorated Statistics, <https://docs.google.com/spreadsheets/d/1WxmV7YfhausWxgvsvntmYulw2BYtchz-icSc-8KJjC0/edit?usp=sharing>

I. Introduction

This brief demonstrates why Jarren Duran (“the Player” or “Mr. Duran”) deserves a salary of \$4,500,000 for the 2024 MLB season. The Major League Baseball (“MLB”) Collective Bargaining Agreement (“CBA”) governs this arbitration hearing and establishes six criteria for determining a player’s award: contributions during the platform season, career contributions, comparative baseball salaries, past compensation, physical or mental defects, and the Club’s recent performance.² For competitive salary purposes, the arbitration panel shall give particular attention to the contracts of players with Major League service not exceeding one annual service group above the Player’s annual service group.³ Jarren Duran has filed for \$4,500,000, while the Boston Red Sox (“the Club”) have filed for \$3,500,000, creating a midpoint of \$4,000,000.

Mr. Duran’s historic 2024 platform season, marked by league-leading statistics and record-setting milestones, highlights his elite contributions to the Red Sox. His career trajectory reflects consistent improvement, culminating in back-to-back standout seasons. Comparative baseball salaries of similarly situated players support his requested figure, particularly when adjusted for his Super Two status. Furthermore, his past compensation aligns with his early career development, and no physical or mental defects impair his value. While the Club has not made the postseason during Duran’s tenure, his 2024 performance provided the foundation for future team success. Based on these six criteria, Mr. Duran’s filing number reflects his exceptional value, and the panel should award him \$4,500,000 for the 2024 season.

² MLB Collective Bargaining Agreement. “2022-2026 Basic Agreement,” Article VI(E) § 10(a)-(b) pp. 20-22

³ Id. at § 10(a)

II. Quality of the Player's Contribution During the Platform Season (2024)

Player	WAR	IL	G	GS	PA	R	H	2B	3B	HR	RBI	SB	AVG	OBP	SLG	OPS
Jarren Duran ⁴	8.7	0	160	160	735	111	191	48	14	21	75	34	.285	.342	.492	.834
2024 MLB Rank	5	1	7	7	1	8	5	1	1	64	56	9	18	33	19	22

Jarren Duran's 2024 platform season was nothing short of historic, firmly establishing him as one of the league's most valuable players. Duran achieved a feat unparalleled in MLB history, becoming the first player to record at least 10 triples, 20 home runs, 30 stolen bases, and 40 doubles in a single season.⁵ His offensive production was highlighted by a .285 batting average, .342 on-base percentage, and .492 slugging percentage, culminating in an impressive .834 OPS. His 8.7 WAR ranked 5th league-wide, a testament to his ability to impact games both offensively and defensively at an elite level.⁶

Duran's achievements were not limited to isolated accomplishments; he dominated across multiple categories. He led MLB in plate appearances (735) and at-bats (671), highlighting his durability and consistent role as a key contributor for the Red Sox. His 111 runs scored ranked 8th in the league, reflecting his ability to create and capitalize on scoring opportunities. Duran also finished 5th in hits (191), 9th in stolen bases (34), and 1st in both doubles (48) and triples (14), showcasing his unparalleled ability to produce extra-base hits.

His combination of power and versatility made him a game-changing player. Duran's 48 doubles and 14 triples not only led the league but also represent some of the highest totals in recent MLB history. These achievements underscore his ability to produce offense in ways that maximized the Red Sox's scoring opportunities. His 21 home runs further exemplify his well-

⁴ <https://www.baseball-reference.com/players/d/duranja01.shtml>

⁵ <https://www.nbcsportsboston.com/mlb/boston-red-sox/jarren-duran-mlb-history-red-sox-2024/643910/>

⁶ <https://www.espn.com/mlb/war/leaders>

rounded offensive skill set, while his 75 RBIs and 34 stolen bases emphasize his multifaceted contributions to the Red Sox lineup.

Defensively, Duran's contributions in center field solidified his all-around value. His defensive metrics ranked him among the league's elite, as evidenced by his 4th-place ranking in dWAR (2.5) and league leading 12 defensive assists. Duran's defensive impact was instrumental in converting difficult plays into outs, saving runs for the Red Sox pitching staff, and minimizing opportunities for opposing offenses. His ability to anchor the outfield while seamlessly transitioning between all three positions highlights his defensive versatility and importance to the team.

Duran's 2024 accolades further validate his impact. He was selected to the All-Star Game and subsequently won All-Star Game MVP honors, an achievement highlighting his ability to shine on the league's biggest stage. Additionally, his performance earned him recognition as an All-MLB Second Team member and an 8th-place finish in the American League MVP voting.

Comparatively, Duran's 2024 platform season stands among the most productive by any player in recent memory. Only a handful of players, such as Aaron Judge, Bobby Witt Jr., Shohei Ohtani, and Gunnar Henderson, outpaced Duran in WAR. Each of these players are considered generational talents, emphasizing just how impressive Duran's season was. His combination of power (48 doubles, 21 home runs), speed (34 stolen bases, 14 triples), and consistency (.285/.342/.492 slash line) positioned him as an elite player, providing the Red Sox with game-changing contributions at the plate, on the bases, and in the field.

His 48 doubles are the most by any player in MLB in the last three years, and his 14 triples are the highest since 2017. This rare combination of hitting for power while leveraging his athleticism to produce runs sets him apart from nearly every player in the league and further

justifies his requested salary. In summary, Jarren Duran's 2024 season was a benchmark of excellence. His historic milestones, elite WAR ranking, defensive dominance, and league-leading totals in extra-base hits underscore his immense value. Few players in the history of the sport have achieved what Duran accomplished in his platform season, and his performance firmly establishes him as a cornerstone player deserving of a salary at his filing number of \$4,500,000.

III.Length and Consistency of Career Contributions

Duran's initial seasons in 2021 and 2022 showcased glimpses of his potential while highlighting the adjustments necessary for sustained MLB success. Over these first two seasons, Duran accumulated 68 hits, including 17 doubles, 5 triples, and 5 home runs across 91 games.⁷ While his overall slash line of .218/.266/.365 indicated the challenges of transitioning to the majors, his speed and athleticism stood out as key assets. He successfully stole 9 bases during this period and displayed flashes of defensive capability in center field, offering a glimpse of the multifaceted player he would become.

The 2023 season marked a turning point in Duran's career, as he transitioned from a developing player to a consistent and impactful contributor. Before suffering a season-ending injury, Duran was off to an exceptional start, delivering career-high production in just 102 games. His .295/.346/.482 slash line, paired with 8 home runs, 34 doubles, and 24 stolen bases, underscored his ability to impact the game across multiple facets. At the time of his injury, Duran ranked among the league leaders in doubles and was on pace to shatter personal records in nearly every offensive category.

Building on his 2023 success, Duran's 2024 platform season showcased his full potential. Leading the league in plate appearances and at-bats, and producing career highs in nearly every

⁷ <https://www.baseball-reference.com/players/d/duranja01.shtml>

statistical category, Duran demonstrated his ability to anchor the Red Sox offense and provide elite defensive contributions. His .285/.342/.492 slash line, 8.7 WAR, and league-leading totals in doubles (48) and triples (14) firmly established him as one of MLB's most dynamic players. The accolades and statistical dominance of 2024 were a natural progression from the foundation Duran built in prior seasons, further reinforcing his steady upward trajectory.

Duran's career narrative is one of consistent improvement and resilience, a testament to his work ethic and adaptability. Unlike players who peak early, Duran's path to elite performance has been characterized by year-over-year growth. His ability to adjust, improve, and deliver increasingly valuable contributions over four MLB seasons distinguishes him as a player deserving of recognition and a salary at his filing number of \$4,500,000.

IV. Past Salary Compensation

Jarren Duran's pre-arbitration salaries were \$570,500 in 2021, \$700,000 in 2022, \$720,000 in 2023, and \$760,000 in 2024.⁸ These salaries were determined by the MLB Collective Bargaining Agreement and reflect the standard compensation structure for pre-arbitration players.

V. Comparative Baseball Salaries

Comparative salaries clearly demonstrate that Jarren Duran's \$4,500,000 filing is justified. Players with comparable achievements, including Randy Arozarena, Kyle Tucker, and Cedric Mullins, earned salaries reflecting their platform-year contributions and career trajectories. Duran's platform season surpasses these comparables in key areas, including his league-leading 48 doubles and 14 triples, while maintaining elite overall production.

⁸ https://www.sportrac.com/mlb/player/_/id/26253/jarren-duran

The use of prorated statistics ensures fair comparisons to players with more service time, accounting for Duran’s Super Two status and the unique context of the 2020 season. These players—who earned between \$4,100,000 and \$5,000,000 in arbitration—set a clear precedent for awarding Duran a salary above the \$4,000,000 midpoint. His exceptional platform season, combined with his career progression, justifies aligning his compensation with these established benchmarks.

A. Randy Arozarena

Player	Years	MLS	WAR	IL	G	GS	PA	R	H	2B	3B	HR	RBI	SB	AVG	OBP	SLG	OPS
Randy Arozarena ⁹	2019-2022	2.129	9.3	4	375	335	1,477	211	354	79	6	60	190	65	.271	.348	.478	.826
Jarren Duran	2021-2024	2.155	10.0	64	353	322	1,432	197	357	99	21	34	142	67	.272	.326	.457	.782

Randy Arozarena serves as a critical comparison due to his Super Two status and similar career trajectory. Over three seasons (2019-2022), Arozarena posted a career WAR of 9.3 with a .271/.348/.478 slash line and an OPS of .826. His career totals include 354 hits, 79 doubles, 6 triples, 60 home runs, 190 RBIs, and 65 stolen bases across 375 games.

Player	PY	MLS	WAR	IL	G	GS	PA	R	H	2B	3B	HR	RBI	SB	AVG	OBP	SLG	OPS
Randy Arozarena ¹⁰	2022	1.000	2.7	0	153	150	645	72	154	41	3	20	89	32	.263	.327	.445	.773
Jarren Duran	2024	1.000	8.7	0	160	160	735	111	191	48	14	21	75	34	.285	.342	.492	.834

Arozarena’s platform season (2022) featured a .263/.327/.445 slash line, .773 OPS, and a 2.7 WAR. He recorded 154 hits, 41 doubles, 3 triples, 20 home runs, and 32 stolen bases over 153 games. Arozarena’s breakout platform season established him as a reliable contributor, earning him \$4,150,000 as a Super Two player.¹¹ Duran’s 2024 platform season, however, outshines

⁹ <https://www.baseball-reference.com/players/a/aroza01.shtml>

¹⁰ *Id.*

¹¹ https://www.sportrac.com/mlb/player/_/id/32777/andy-arozarena

Arozarena's in virtually every category. Duran's .285/.342/.492 slash line and .834 OPS surpass Arozarena's platform numbers, while his league-leading 48 doubles and 14 triples underscore his exceptional value as an offensive catalyst. Duran also demonstrated similar speed with 34 stolen bases, matching Arozarena's ability to impact the game on the basepaths.

Both players followed comparable trajectories of gradual improvement, with breakout platform seasons propelling them into arbitration discussions. However, Duran's platform year represents a historic level of production rarely seen in arbitration cases. His ability to lead MLB in key categories, coupled with his versatility as a hitter, runner, and fielder, positions him above Arozarena's salary. Arozarena set the precedent for Super Two players at \$4,150,000, but Duran's superior production clearly justifies a salary above the \$4,000,000 midpoint.

B. Kyle Tucker

Player	Years	MLS	WAR	IL	G	GS	PA	R	H	2B	3B	HR	RBI	SB	AVG	OBP	SLG	OPS
Kyle Tucker ¹²	2018-2022	2.155	11.3	17	348	322	1,355	187	262	73	15	62	229	47	.268	.333	.504	.837
Jarren Duran	2021-2024	2.155	10.0	64	353	322	1,432	197	357	99	21	34	142	67	.272	.326	.457	.782

Kyle Tucker offers a strong comparison due to his consistent offensive production and career trajectory. Tucker's prorated career WAR of 11.3 and .268/.333/.504 slash line closely align with Duran's 10.0 WAR and .272/.326/.457 slash line. Over 348 prorated games, Tucker accumulated 262 hits, 73 doubles, 15 triples, 62 home runs, 229 RBIs, and 47 stolen bases.

Player	PY	MLS	WAR	IL	G	GS	PA	R	H	2B	3B	HR	RBI	SB	AVG	OBP	SLG	OPS
Kyle Tucker ¹³	2022	1.000	5.4	0	150	148	609	71	140	28	1	30	107	25	.257	.330	.478	.808
Jarren Duran	2024	1.000	8.7	0	160	160	735	111	191	48	14	21	75	34	.285	.342	.492	.834

¹² <https://www.baseball-reference.com/players/t/tuckey01.shtml>

¹³ Id.

Tucker's platform season (2022) illustrates both similarities and contrasts. While Tucker posted a .257/.330/.478 slash line with an OPS of .808, his totals of 140 hits, 28 doubles, 1 triple, 30 home runs, and 25 stolen bases highlight his offensive capabilities. Duran, however, outperformed Tucker in most offensive categories during his platform season. Duran's league-leading 48 doubles and 14 triples underscore his superior ability to generate extra-base hits, while his 8.7 WAR far exceeds Tucker's 5.4 WAR.

Both players have shown their value as young stars capable of impacting games in multiple ways. While Tucker's \$5,000,000 arbitration salary reflects his career consistency and platform performance, Duran's platform season stands out as an exceptional achievement that eclipses Tucker's in key areas.¹⁴ Duran's requested salary of \$4,500,000 falls just below Tucker's salary and is fully warranted given his superior 2024 production and similar career trajectory.

C. Cedric Mullins

Player	Years	MLS	WAR	IL	G	GS	PA	R	H	2B	3B	HR	RBI	SB	AVG	OBP	SLG	OPS
Cedric Mullins ¹⁵	2018-2022	2.155	7.3	0	358	320	1,416	177	337	62	13	41	119	60	.264	.327	.429	.756
Jarren Duran	2021-2024	2.155	10.0	64	353	322	1,432	197	357	99	21	34	142	67	.272	.326	.457	.782

Cedric Mullins provides a valuable comparison due to his skill set and career progression. Mullins' prorated career WAR of 7.3 and .264/.327/.429 slash line emphasize his consistent contributions as a speed-oriented player. Over 358 prorated games, Mullins recorded 337 hits, 62 doubles, 13 triples, 41 home runs, 119 RBIs, and 60 stolen bases.

Player	PY	MLS	WAR	IL	G	GS	PA	R	H	2B	3B	HR	RBI	SB	AVG	OBP	SLG	OPS
Cedric Mullins ¹⁶	2022	1.000	4.0	0	156	144	672	89	157	32	4	16	64	34	.258	.318	.403	.721
Jarren Duran	2024	1.000	8.7	0	160	160	735	111	191	48	14	21	75	34	.285	.342	.492	.834

¹⁴ https://www.sportrac.com/mlb/player/_/id/17620/kyle-tucker

¹⁵ <https://www.baseball-reference.com/players/m/mullice01.shtml>

¹⁶ Id.

Mullins' platform season (2022) highlighted his reliability, with a .258/.318/.403 slash line and .721 OPS. He recorded 157 hits, 32 doubles, 4 triples, 16 home runs, 64 RBIs, and 34 stolen bases, contributing to a 4.0 WAR. Duran's 2024 platform season, however, demonstrates a level of dominance far beyond Mullins'. Duran's .285/.342/.492 slash line and .834 OPS are significantly stronger, while his league-leading totals in doubles (48) and triples (14) set him apart as an elite offensive player.

Both players possess similar tools, particularly speed, as evidenced by their stolen base totals. However, Duran's superior offensive output and ability to lead MLB in multiple categories during his platform season highlight his value as a game-changing player. Mullins earned \$4,100,000 in arbitration, and Duran's stronger platform year and comparable career trajectory justify a salary well above the midpoint.¹⁷

When compared to Randy Arozarena, Kyle Tucker, and Cedric Mullins, Duran's superior platform season and comparable career contributions justify a salary above the \$4,000,000 midpoint. The panel should award Duran his requested \$4,500,000 to accurately reflect his value.

VI. Existence of Physical or Mental Defects

The existence of a physical defect is not an issue in this case.

VII. Recent Performance of the Club (2021-2024)

The Boston Red Sox have experienced fluctuating team performance from 2021 through 2024, marked by periods of rebuilding and competitive challenges.¹⁸ While the team did not secure a playoff spot during this span, Duran's contributions in 2024 were instrumental in keeping the

¹⁷ https://www.sportrac.com/mlb/player/_/id/27916/cedric-mullins

¹⁸ <https://www.baseball-reference.com/teams/BOS/index.shtml>

Red Sox competitive, finishing the season at .500 and only five games back from a Wild Card berth.

In 2021, the Red Sox reached the postseason, but Duran's limited involvement saw him included only on the roster for the AL Wild Card Game before being removed for the ALDS. The subsequent seasons in 2022 and 2023 saw the team fall below .500, reflecting a transitional period as they sought to recalibrate and develop key contributors for future success.

Duran's emergence in 2024 as a consistent performer, with league-leading achievements, was a critical factor in stabilizing the team. His ability to lead the offense and produce at an elite level made him a cornerstone player in the Red Sox's efforts to return to playoff contention.

VIII. Conclusion

Jarren Duran's 2024 platform season was historic, with record-setting achievements that highlighted his exceptional contributions to the Boston Red Sox. Across his career, Duran has consistently improved, culminating in back-to-back elite seasons that establish him as a cornerstone of the franchise's future. When compared to similarly situated players, his filing number of \$4,500,000 aligns with his platform year's league-leading statistics, sustained career trajectory, and unique ability to impact the game across all facets. Having earned the league minimum in prior seasons, Duran's request reflects a fair adjustment to his elevated value. With no physical or mental defects and a vital role in the Red Sox's competitiveness during a challenging period, Duran's case fulfills all salary arbitration criteria. The panel should award Jarren Duran \$4,500,000 to accurately reflect his contributions and rising status among MLB outfielders.